

DRUG AND ALCOHOL POLICY

The Consumption of Alcohol or drugs, which directly impairs individual's physical and mental capabilities, is such a serious threat to the Safety of all personnel that it cannot be tolerated in the working environment of our company ALMA SHIPPING.

Introduction, ownership, distribution, selling and use of alcohols and drugs are strictly forbidden in all our work places and vessels.

The abuse of alcohols and drugs is prevented by:

- 1/** Informing all personnel including contractors, visitors and service providers of the ALMATUG policy on alcohol and drug abuse, by means of an induction talk when they first start work/visit the work place or vessel.
- 2/** Informing personnel of their responsibility to report any use of prescribed medication that may affect their ability to work safely.
- 3/** Refusing to admit personnel under the influence of alcohol or drugs onto the work place or vessel.
- 4/** Informing all personnel including contractors, visitors and service providers of the ALMATUG policy to random drug and alcohol testing, and using this testing procedure when it is deemed necessary.
- 5/** Placing responsibility on Managers / Masters to report any known or suspected abuse as soon as it occurs.

- 6/ Preventing personnel found to be affected by drugs and/or alcohol from operating a vessel, vehicle or any equipment, and removing them from work place or vessel as soon as possible.
- 7/ Ensuring that the secure storage and use of acceptable, substances such as industrial spirits or medicinal drugs, are strictly controlled.
- 8/ Maintaining awareness throughout the workforce of the dangers of alcohol and drugs, particularly in work places and vessels.

ALMA SHIPPING General Manager & Associates

Date : 07/12/2015

Signature :



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