

HSE POLICY – HEALTH, SAFETY AND ENVIRONMENT

The company ALMA SHIPPING, provider of workboats for the dredging and Oil & Gas Industry in Africa, is fully committed with:

- Health, Safety and Well-being of its employees and crews on their work places and/or on ALMA SHIPPING vessels.
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- Protection of the integrity of customer's products and its own physical installations, equipment and fleet
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- Reduction of pollution due to its activities

The Health, Safety and Environment Management is part of our Internal Procedures and, through a continuous and systematic improvement of our performances and methods, we aim at achieving a ZERO defect culture

The KEY OBJECTIVES of ALMA SHIPPING Management, Employees and Crews:

- 1/ Respect of legal requirements relative to Health, Safety, Labour legislation and Health at workplace.
- 2/ Satisfaction of Customer's HSE requirements
- 3/ A management system based on accidents and incidents prevention as the mean to achieve a safe and healthy work environment.
- 4/ Providing to all Staff, HSE sensitization and training, in order to make them aware of their work place responsibilities and committed towards the implementation of this policy.
- 5/ Implementation of Health system to make all staff taking care of his own physical well-being and hygiene.
- 6/ Acquiring and using compliant equipments

7/ Communicating the results, the planned actions implementation and objectives achievement, in order to keep all Staff informed, and to develop their commitment to this policy.

The ALMA SHIPPING General Management's commitment, as well as the continuous participative management and involvement of all Staff; shall contribute to achieve these objectives.

In order to follow-up the implementation of planned actions, shall define for every work place and vessel, objectives and performance indicators to be measured, analysed and reviewed on a regular basis. The requirements of this policy shall be implemented in every work place and vessel, using procedures, specific plans, prevention actions and training.

We emphasize our commitment to the implementation of this Policy, whose follow-up and control will be done by a dedicated person reporting us directly. We will also take all necessary actions to achieve our objectives.

ALMA SHIPPING General Manager & Associates

Date: 07/12/2015

Signature :



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